

LETTER OF REFERENCE

To Whom It May Concern:

This serves as a letter of reference for Mihaly Paluska, System Administrator, who has been the employee of our Software Quality Assurance department from 2008/06/16 to 2009/03/12.

In this role, he was responsible for our test and work environment consisting of more than 15 servers 40 workstations serving 20 employees. After a relatively small domain learning curve he started to systematize our systems. Besides everyday tasks he introduced virtualization and an overall backup strategy. He always looked for ways how our system can be optimized. He was also main part of several research projects aiming up-to-date networking solutions.

In my capacity as Manager, Software Quality Assurance, he worked under my supervision. Mihaly had a very good working and informal relationship with our team. He has demonstrated his skill and great competence in System Administration.

The fact that Mihaly's employment is discontinued is an effect of the company's collective redundancy program introduced because of the actual state of world economy. The company tried to keep employees who provide services to the Customers. I would be more than happy to hire him again in the future.

Should you need further details, please do not hesitate to call me.

Sincerely:

Zoltán Tar